



ENVIRONMENTAL POLICY

Afan Group are conscious of our social responsibilities with regards to helping the environment through our working practices. Our objective is not only to sustain our environment for our descendants but also to rehabilitate the damage previously done. We believe that our corporate responsibility goes beyond our proprietary borders and therefore every effort will be made to conserve resources throughout our operations.

Afan Group will try to not only meet existing environmental laws and regulation but will endeavour to go beyond the status quo and see techniques and approaches that position us ahead of our competition.

Growth of our company depends on our abilities to minimise or eliminate our impacts on our surroundings. Our ultimate success depends on the environment of the United Kingdom, without a beautiful country, our customers will cease to come. Our company's future and the future of our environment are interconnected.

Following are our specific ideals:

Awareness and Commitment

Our policy towards the environment will be readily available and promoted to our guests. We will endeavour to ensure staff and guests are familiar with and implement our environmental commitment and objectives.

Practical Implementation:

- ✓ Afan Group environmental policy will be available to view on our website.
- ✓ Afan Group environmental policy will be present in site handbooks.
- ✓ Afan Group environmental policy will be available in all our office locations.

Transport

Afan Group will endeavour to reduce the impact on the environment where ever possible with respect to transport.

Practical Implementation:

- ✓ Seek and employ local products and services to reduce transport costs.
- ✓ Afan Group will avoid unnecessary travel and will use energy efficient vehicles and driving styles.
- ✓ Encourage the use of public transport, cycle or foot.
- ✓ To eliminate unnecessary and inefficient use of Afan Group owned motor vehicles, and wherever possible, that of other vehicles associated with Afan Group, where ever possible car pooling will be implemented.

Energy & Water Consumption

Afan Group accepts a share of the UK's commitment to a reduction in carbon dioxide emissions both by attaining greater efficiency in total energy consumption and by continuing to examine the possibility of acquiring electricity from 'green' sources when finances permit, either through the purchase of 'green' electricity, or through an increased use of solar water heating, combined heat and power plants (CHP), or photo-voltaic.

Practical Implementation:

- ✓ Afan Group will make every effort to use water efficiently and avoid pollutants entering the drainage system.
- ✓ Afan Group will use energy efficient products where ever practical, and monitor usage to achieve minimum energy consumption.

Waste Generation and Management

Afan Group will try to minimize the production of waste and pollution; including unnecessary packaging. Afan Group will implement measures to reduce the volume of waste generated and to increase the proportion of that waste which is recycled.

Practical Implementation:

- ✓ Afan Group will compost organic waste.
- ✓ Afan Group has implemented site recycle bins for glass, paper, plastic, and cans/tins.

Materials and Resources

Afan Group will try to minimize environmental impact with regard to sourcing materials and resources.

Practical Implementation:

- ✓ Afan Group will avoid using materials which have an undesirable effect on the environment, and wherever possible use locally made recycled goods.
- ✓ Afan Group will try to use contractors who also share a commitment to the environment, and take into account lifetime costs of materials when repairing, altering or rebuilding premises.
- ✓ Afan Group will maximize use of electronic communication and information storage as an alternative to paper, and take into account the environmental quality and impact of products.

Natural Environment

Afan Group will help to protect and enhance natural habitats and wildlife, take appropriate opportunities to enhance them and be sensitive to landscape issues. Look to minimize impact on local wildlife, and to look for opportunities to work with the local community in caring for the local environment. Afan Group will endeavour to be aware of local planning developments and take appropriate action where these are potentially damaging to the environment.

afangroup



Thank you for helping us to help the environment.

A handwritten signature in blue ink, consisting of several overlapping loops and a wavy tail.

A D Williams
Managing Director

January 2022